

## On Campus Support:

### **Black Engineers Society (BES)**

BES's mission is to recruit, retain, and release qualified minority in the fields of engineering, computer science, mathematics, and physical science. This group is affiliated with the Center for Minorities in Science and Engineering National Society of Black Engineers. The mission of the national organization NSBE, National Society of Black Engineers, is to increase the number of culturally responsible black engineers who excel academically, succeed professionally, and positively impact the community.

Contact: [Bes.president@gmail.com](mailto:Bes.president@gmail.com)

Website: <http://www.bes.umd.edu>

### **Campus Advocates Respond and Educate to Stop Violence (CARE)**

Campus Advocates Respond and Educate (CARE) to Stop Violence provides free, confidential advocacy and therapy services to primary and secondary survivors of sexual assault, relationship violence, stalking, and sexual harassment, while simultaneously empowering the campus community to prevent violence through educational presentations, events, and outreach activities.

Contact: [uhc-care@umd.edu](mailto:uhc-care@umd.edu)

Website: <https://health.umd.edu/CARE>

### **Careers4Terps**

Careers4Terps (C4T) is the Center's primary online career management tool for University of Maryland students and alumni.

Contact: <https://careers.umd.edu/contact-us>

Website: <https://careers.umd.edu/careers4terps>

### **Center for Minorities in Science and Engineering (CMSE)**

The Center for Minorities in Science and Engineering is committed to the recruitment, retention, development, and graduation of underrepresented minority pre-college, undergraduate, and graduate students in engineering. We provide personal counseling and advice, staff are available to assist students with course scheduling, class preparation, personal decision-making, and long range academic and career planning.

Contact: [cmse@umd.edu](mailto:cmse@umd.edu)

Website: <https://eng.umd.edu/minorities>

### **Interfaith Programs and Spiritual Diversity**

The Interfaith involvement area seeks to provide resources for the UMD community to engage in interfaith collaboration, spiritual development and learning.

[https://thestamp.umd.edu/multicultural\\_involvement\\_community\\_advocacy/student\\_involvement\\_areas/intrafaith\\_programs\\_and\\_spiritual\\_diversity](https://thestamp.umd.edu/multicultural_involvement_community_advocacy/student_involvement_areas/intrafaith_programs_and_spiritual_diversity)

### **International Student and Scholar Services (ISSS)**

ISSS assists international students with the process of applying to Maryland, advising on immigration requirements, and making the most of the academic experience here. ISSS also assists the campus community involved with international educational exchange in the process of bringing international visitors to campus, or in sending Maryland faculty and students abroad.

Contact: <https://globalmaryland.umd.edu/offices/international-students-scholar-services/chat-issv-advisor>

Website: <https://globalmaryland.umd.edu/offices/international-students-scholar-services>

### **LGBT Equity Center**

The LGBT Equity Center provides the campus with leadership and expertise in building a fully equitable community; strengthens and supports people of diverse sexes, gender identities or expressions, and sexual orientations; and develops visible and vibrant LGBTQ+ campus communities.

Contact: [lgbt@umd.edu](mailto:lgbt@umd.edu)

Website: <https://lgbt.umd.edu/>

### **TransTerps (LGBT Equity Center)**

The #TransTerps project formally launched in 2017. It is a part of our Rainbow Terrapin Network and an ongoing campus-wide campaign to improve campus climate for trans people by identifying, disseminating, and implementing good practices for trans inclusion.

Website: <https://lgbt.umd.edu/rainbow-terrapin-network-transsterps>

### **Multicultural Involvement and Community Advocacy Office (MICA)**

MICA supports ALL STUDENTS at the University of Maryland through our work which focuses on providing opportunities and spaces for all students that affirm identities, building inclusive communities among diverse members, and creating social change - locally, nationally and globally. We encourage students to participate in both culturally specific and cross-cultural involvement and leadership experiences. We do not do this work alone - through our values of collaboration, personal commitment, authenticity, and inclusion, we serve our campus in its goals to achieve equity and social justice.

Contact: [MICA-contact@umd.edu](mailto:MICA-contact@umd.edu)

Website: [https://stamp.umd.edu/Multicultural\\_Involvement\\_Community\\_Advocacy/](https://stamp.umd.edu/Multicultural_Involvement_Community_Advocacy/)

### **Nyumburu Cultural Center**

The mission of the Nyumburu Cultural Center is to promote an understanding of and appreciation for African-American Culture in all of its richness and complexity. In carrying out its mission, the Nyumburu Cultural Center strives to improve the life for African-American students and students of the African Diaspora, both undergraduate and graduate; to foster greater involvement of these students in campus programs and initiatives; to instill in these students an informed consciousness of their African-American, Caribbean, and African heritages; and to improve retention and graduation rates of these students.

Contact: <http://www.nyumburu.umd.edu/contactus.html>

Website: <http://www.nyumburu.umd.edu/index.html>

**Office of Diversity and Inclusion (ODI)**

ODI serves the University of Maryland by providing leadership and expertise that enriches the experiences of individuals and builds stronger communities. ODI supports the efforts of campus units to achieve their diversity and inclusion goals.

Contact: [DiverseTerps@umd.edu](mailto:DiverseTerps@umd.edu)

Website: <https://diversity.umd.edu/>

**Office of Multi-ethnic Student Education (OMSE)**

OMSE, a unit of the Academic Affairs Division of the University of Maryland, offers a variety of services and programs to enhance the learning experience and promote the academic success of undergraduate students. They collaborate with several other campus offices and college programs to provide unique collegial opportunities for our diverse population.

Contact: <https://omse.umd.edu/contact-us/>

Website: <https://omse.umd.edu/>

**Out in Science, Technology, Engineering, and Mathematics (oSTEM)**

oSTEM is an organization dedicated to fostering the professional and personal growth of LGBT students in STEM fields. Our dynamic network helps build connections between students and professionals in industry and academia. We promote the participation and development of LGBT communities in STEM disciplines and address the needs of these diverse communities within our University. We are inclusive of those who are historically underrepresented with respect to gender, gender identity, and ethnic background.

Contact: [umd.ostem@gmail.com](mailto:umd.ostem@gmail.com)

Website: <http://ostem.umd.edu/>

**Society of Hispanic Professional Engineers (SHPE)**

The Society of Hispanic Professional Engineers (SHPE) at UMD seeks to empower the Hispanic community of College Park to attain careers in the fields of science, technology, engineering, and mathematics (STEM) and excel as technical and professional leaders. Our mission is to: Enable our college students to find careers in STEM, Provide professional development for our members, Expand our members networks while providing a sense of inclusion, Improve our neighborhoods through community service, Promote STEM awareness among the youth in the community, Encourage middle and high school students to pursue degrees in STEM.

Contact: [shpeumcp@gmail.com](mailto:shpeumcp@gmail.com)

Website: <https://shpe.umd.edu/>

**TerpVets**

TerpVets is a student-run organization established to provide its members the opportunity to recognize and support the community of veterans on and off campus through a variety of volunteer and social events, while building a network that enhances personal and career growth.

Contact: [terpvets@gmail.com](mailto:terpvets@gmail.com)

Website: [https://thestamp.umd.edu/veteran\\_student\\_life/terp\\_vets](https://thestamp.umd.edu/veteran_student_life/terp_vets)

### **Transfer and Off-Campus Student Life (TOCSL)**

TOCSL exists to connect and engage transfer and off-campus students of UMD. We ultimately aim to equip transfer and off-campus students with the resources to thrive as individuals and to serve as leaders to the off-campus student population, empower transfer and off-campus students to overcome barriers to success, ease the transition for transfer and off-campus students.

Contact: [tocsl@umd.edu](mailto:tocsl@umd.edu)

Website: [https://thestamp.umd.edu/Transfer\\_and\\_Off\\_Campus\\_Student\\_Life](https://thestamp.umd.edu/Transfer_and_Off_Campus_Student_Life)

### **Undocumented Student Services**

Undocumented students are a vital part of our campus community. As such, the dissemination of up-to-date, accurate information by campus offices is vital. This site will serve as a resource for current and prospective undocumented students.

Website: [https://thestamp.umd.edu/Engagement/Immigrant\\_Undocumented\\_Student\\_Life\\_Program](https://thestamp.umd.edu/Engagement/Immigrant_Undocumented_Student_Life_Program)

### **Women in Engineering (WIE)**

The Women in Engineering (WIE) Program is dedicated to promoting the role of women in the field of engineering. Our focus is on the recruitment of prospective female engineering students and the retention of current undergraduate and graduate female engineering students.

Contact: [women\\_in\\_engineering@umd.edu](mailto:women_in_engineering@umd.edu)

Website: <https://eng.umd.edu/women>

## **Graduate Student Support:**

### **Graduate School Academic Counselor**

Simone Warrick-Bell

Contact: [slivings@umd.edu](mailto:slivings@umd.edu)

### **Graduate Student Government (GSG)**

The Graduate Student Government (GSG) is the official representative body for graduate students at the University of Maryland, College Park and is charged with securing and protecting the welfare, rights, and interests of all graduate students at this institution.

Contact: [gsg-office@umd.edu](mailto:gsg-office@umd.edu)

Website: <https://www.gsgumd.org/>

### **Graduate Student Legal Aid Office (GLAO)**

The Graduate Student Legal Aid Office provides a wide range of free and confidential legal services to the University of Maryland College Park graduate students who are currently enrolled and pay the graduate student activity fee. GLAO is funded by graduate student fees allocated by the Graduate Student Government. Our mission is to meet the critical legal needs of our diverse graduate student population in a culturally competent, compassionate, and supportive setting.

Contact: [glao@umd.edu](mailto:glao@umd.edu)

Website: <https://terplinksites.umd.edu/Departments/GradLegalAid>

### **Graduate Student Life (GSL)**

The Graduate Student Life staff strive to build community among GradTerps, provide effective communications to resources and people, and advocate for GradTerps throughout the University of Maryland.

Contact: [gradstudentlife@umd.edu](mailto:gradstudentlife@umd.edu)

Website: [https://thestamp.umd.edu/graduate\\_student\\_life](https://thestamp.umd.edu/graduate_student_life)

### **Graduate Womxn in Engineering (GWE)**

Graduate Womxn in Engineering (GWE) is an organization on campus, dedicated to promoting and fostering the success of graduate student womxn in engineering through various professional and social events such as panels with faculty and industry professionals, writing groups, game nights, and peer mentoring.

Contact: [umdgwe@gmail.com](mailto:umdgwe@gmail.com)

Listserv: [go.umd.edu/gwelistserv](http://go.umd.edu/gwelistserv)

### **Ombuds**

The Ombudsperson is an impartial, independent and confidential resource for graduate students at the University who helps to surface and resolve school issues. The Ombudsperson can also help to affect positive change by providing upward feedback on patterns of problems and complaints to appropriate senior officers. The Ombudsperson listens to your concerns, clarifies procedures, discusses options, and, when requested, may act as an intermediary. The Ombudsperson does not advocate for an individual. Rather, the Ombudsperson advocates for a fair process. The Ombudsperson works to promote the University's commitment to excellence in graduate education.

Contact person: Dr. Mark A. Shayman

Telephone: 301-405-3667

Email: [shayman@umd.edu](mailto:shayman@umd.edu)

Website: <https://gradschool.umd.edu/about-us/ombuds-office>

### **Office of Graduate Diversity and Inclusion (OGDI)**

OGDI develops and implements diversity initiatives in graduate education and partners with diversity, equity, and inclusion units across campus to build communities of support and success.

Contact: [cperez6@umd.edu](mailto:cperez6@umd.edu)

Website: <https://gradschool.umd.edu/ogdi>

## Mental Health Resources for Wellness and Support:

### **UMD Counseling Center**

The Counseling Center is committed to ensuring that students are cared for during this time of uncertainty caused by COVID-19. In response to the pandemic, the Counseling Center successfully transitioned most of its services to an online format, and we will continue to offer these “teleservices” during the Fall 2020 semester. As with students who contact us by phone, students who walk in seeking services will be scheduled to speak with a counselor remotely by videoconferencing or by phone. Under certain circumstances, such as an immediate mental health emergency, an in-person appointment may be scheduled.

Contact: (301) 314-7651.

Website: <https://www.counseling.umd.edu/>

Clinical Services: <https://www.counseling.umd.edu/cs/clinical/>

Counseling Appointments: <https://www.counseling.umd.edu/cs/#appointment>

Celebrating Diverse Life Experiences: <https://www.counseling.umd.edu/cs/diversity/>

Drop In Hour: Safe and Inclusive Support: <https://www.counseling.umd.edu/cs/clinical/#dropin>

### **UMD Behavioral Health**

UMD Behavioral Health is part of the UMD University Health Center. It provides care for behavioral health emergencies, medication management, substance use treatment and referral, ADHD, eating disorders assessment and referral, and transgender healthcare assessments and support.

Contact: (301) 314-8106

Website: <https://health.umd.edu/behavioral-health>

### **UMD Campus Pantry**

The University of Maryland Campus Pantry’s mission is to alleviate food insecurity among UMD-College Park students, faculty and staff by providing emergency food to University of Maryland College Park students, faculty, and staff in need.

Contact: [campuspantry@umd.edu](mailto:campuspantry@umd.edu)

Website: <http://campuspantry.umd.edu/>

### **Additional Resources**

[https://stamp.umd.edu/multicultural\\_involvement\\_community\\_advocacy/student\\_involvement\\_areas/black\\_student\\_involvement/black\\_student\\_groups](https://stamp.umd.edu/multicultural_involvement_community_advocacy/student_involvement_areas/black_student_involvement/black_student_groups)

[https://thestamp.umd.edu/multicultural\\_involvement\\_community\\_advocacy/student\\_involvement\\_areas/aapi\\_student\\_involvement/aapi\\_organizations](https://thestamp.umd.edu/multicultural_involvement_community_advocacy/student_involvement_areas/aapi_student_involvement/aapi_organizations)

[https://thestamp.umd.edu/Multicultural\\_Involvement\\_Community\\_Advocacy/Student\\_Involvement\\_Areas/Latinx\\_Student\\_Involvement](https://thestamp.umd.edu/Multicultural_Involvement_Community_Advocacy/Student_Involvement_Areas/Latinx_Student_Involvement)

[https://thestamp.umd.edu/Multicultural\\_Involvement\\_Community\\_Advocacy/Student\\_Involvement\\_Areas/Lesbian\\_Gay\\_Bisexual\\_Transgender](https://thestamp.umd.edu/Multicultural_Involvement_Community_Advocacy/Student_Involvement_Areas/Lesbian_Gay_Bisexual_Transgender)

[https://thestamp.umd.edu/Multicultural\\_Involvement\\_Community\\_Advocacy/Student\\_Involvement\\_Areas/Multiracial\\_Multicultural\\_Student\\_Involvement](https://thestamp.umd.edu/Multicultural_Involvement_Community_Advocacy/Student_Involvement_Areas/Multiracial_Multicultural_Student_Involvement)

<https://gradschool.umd.edu/campusresources>

## Reporting:

In the cases of bias, discrimination, and sexual misconduct the University of Maryland has the following options of reporting:

**Bias Incidents:** <https://diversity.umd.edu/bias/response/>

**Graduate School Incidents:** <https://gradschool.umd.edu/unacceptable-behavior-incident-report-form>

### **Discrimination and Sexual Misconduct:**

Office of Civil Rights and Sexual Misconduct: <https://www.ocrsm.umd.edu/>

Discrimination: [https://www.ocrsm.umd.edu/files/Discrimination\\_Complaint\\_Form\\_8\\_13\\_19.pdf](https://www.ocrsm.umd.edu/files/Discrimination_Complaint_Form_8_13_19.pdf)

Sexual Misconduct: [https://cm.maxient.com/reportingform.php?UnivofMaryland&layout\\_id=4](https://cm.maxient.com/reportingform.php?UnivofMaryland&layout_id=4)