ENMA 490 Evaluations

Your Name:

Self and peer evaluations are a critical aspect of career performance and growth. We need often to understand people's strengths, weaknesses, and interests, and to learn how to bring them together in the most productive way. We can learn from evaluating our colleagues, in part because it can be fairly dispassionate, and of course we can learn from the more difficult exercise of evaluating ourselves. These kinds of considerations and exercises are very important in your career development and job satisfaction.

Self evaluation

Use this as an opportunity to understand yourself in both technical and interactive aspects.

Your contributions to the project

What were your most significant contributions?

Why were these important?

Your strengths

Describe your strengths as a project team member

Explain how these added value to the project

Your weaknesses

Describe your weaknesses as a project team member

Explain how these limited or slowed the project

Improvements you would like to make

Describe skills, behaviours, and/or attitudes you would like to change in yourself to be more effective in projects like this in the future

Peer evaluations

For each other member of the team, please write your individual evaluation of the person in regard to the following. Remember that a successful team requires constructive interaction between people with different skills and styles of interaction.

For each of your peers in the class, please evaluate:

Most significant contributions to the team

Strengths as a project team member

Weaknesses as a project team member

Group evaluation

Evaluate the performance of the team in terms of technical skills, self-management, and interpersonal/group interactions.

What worked well in for the team and the project, i.e., what strengths did you benefit from?

What didn't work well in the team?

Overall, what grades would you give yourselves, including both the average for the class and the distribution of grades between individuals?

Instructor and course evaluation

Please provide some useful feedback here to help the instructor in team project exercises like this, as well as in the classroom, and for how the course can be improved.

What did the instructor do well?

What should the instructor improve on or do differently?

How valuable do you feel this course has been to you, now and in the future?

What worked well for your education and career development in this course?

What do you think was missing in the course and its experience as a capstone design exercise?

What should be improved in the course experience?

What specific means for improvement would you suggest?